

**SCHOOL DISTRICT OF MANAWA
POLICY & HUMAN RESOURCES COMMITTEE MEETING MINUTES**

Date: February 13, 2023

Time: 4:30 p.m.

Hybrid Meeting Format (In-person Meeting for Board of Education at MES Board Room, 800 Beech Street & Virtual Components)

Board Committee Members: Reierson (C), Riske, and Krueger

In Attendance: Reierson, Riske, Krueger, Dr. Oppor, Eck, Brauer, Tohm, Koshollek

Timer: Riske Recorder: Reierson

1. Consider Endorsement of Adding Alternative Graduation Pathways to Policy 5460 - Graduation Requirements as Presented (Information /Action)
 - a. Review Policy 5461 - Children At-Risk of Not Graduating From High School as Presented (Information / Action) Ms. Eck explained the process, indicated the handbook used. Handbook to be reviewed for updates and Board approval.

Motion to Endorse the addition of Alternative Graduation Pathways to Policy 5460 - Graduation Requirements and to expedite approval.

Motion by: Krueger, Riske

Motion carried.

2. Consider Endorsement of NEOLA Technical Changes as Presented (Information / Action)
Table this agenda item until next P&HR Committee meeting. Changed documents to be removed from the published Policies and AG's within the SDM NEOLA database.

3. Consider Endorsement of Proposed Calendar and Professional Educator Handbook Language Change as Presented (Information / Action)
Motion to Endorse proposed calendar and Professional Educator Handbook language change as indicated in bullet 1 in memo:

Any change to required duties could change the staff calendar but would not alter the student/parent calendar. It is suggested that a half Professional Learning Community day (when students would not be attending) like Friday, September 29, 2023, would be a half day for both students and staff.

Motion by: Krueger, Riske

Motion carried.

4. Consider Elementary/Secondary School Work Hours Equity Issue Related to The Water Main Break as Presented (Information / Action)
Motion to take no action on this matter.
Motion by: Riske, Krueger
Motion carried.
5. Discuss Custodial/Maintenance Position Hours (Information)
6. Discuss Maintenance Coordinator Position and Food Service Manager Assignment Options - Will be added to Staff and Program Changes as Needed (Information)
7. Discuss Orientation and On-Boarding Process (Information / Action)
8. Support Staff Concerns (10/10/22 meeting) - Special Education Paraprofessional Coverage Summary Report as Presented (Information)
Ms. Braur stated that there was a meeting and with current changes there should be a reduction in additional hours for paraprofessionals.
9. Set Next Meeting Date: March 13, 2023 at 5:00 pm
10. Next Meeting Items:
 - a. Discuss Alternative Policy-Administrative Guideline Development Options (Information / Action)
 - b. Discuss Next Steps in School Safety System
 - i. Staff Safety Survey Results
 - ii. School Resource Officer - Chief Severson
 - c. Other
11. Adjourn
Motion by: Riske, Krueger
Motion carried at 5:45 pm

